

**DEPARTMENT OF PERSONNEL  
PERFORMANCE MANAGEMENT BRANCH**

**ANALYSIS OF: 2003 EMPLOYEE PERFORMANCE EVALUATIONS**

Created from Report # H11068  
May 6, 2004

TOTAL ELIGIBLE EMPLOYEES	=	28,237
TOTAL EMPLOYEES RATED	=	27,842 or 98.6%
➤ Total Rated Outstanding	=	12,210 or 43.9% of all employees rated
➤ Total Rated Highly Effective	=	11,916 or 42.8% of all employees rated
➤ Total Rated Good	=	3,484 or 12.5% of all employees rated
➤ Total Rated Needs Improvement	=	215 or 0.8% of all employees rated
➤ Total Rated Unacceptable	=	17 or 0.1% of all employees rated
 TOTAL EMPLOYEES NOT RATED	 =	 395 or 1.4% of all eligible employees
➤ Total Not Rated due to Non-Compliance	=	44 or 0.2% of all eligible employees
➤ Total Not Rated due to Leave With Pay	=	111 or 0.4% of all eligible employees
➤ Total Not Rated due to Leave Without Pay	=	138 or 0.5% of all eligible employees
➤ Total Not Rated due to Separation	=	101 or 0.4% of all eligible employees
➤ Total Not Rated due to Suspension	=	1 or 0.0% of all eligible employees
 TOTAL EMPLOYEES ACCEPTING EVALUATION	 =	 27,193 or 97.7% of all employees rated
TOTAL EMPLOYEES WHO DISAGREED BUT ACCEPTED EVALUATION	=	438 or 1.6% of all employees rated
TOTAL EMPLOYEES WHO DISAGREED AND REQUESTED RECONSIDERATION	=	183 or 0.7% of all employees rated

*(NOTE: Twenty-eight (28) employees did not provide an employee response.)*

